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Age and Gender Measurement Noninvariance of the Adult ADHD Self-Report Scale Screener

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MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

Abstract

Objective: The nature and form of demographics-related differences in ADHD self-reported symptoms across adulthood is currently poorly understood. This study explored the psychometrics of the Adult ADHD Self-Report Scale Screener (ASRS-6), including its age- and gender-related measurement invariance. Methods: Structural equation models were used to analyze adult data—aged 16 to 95—from the 2007 British Adult Psychiatric Morbidity Survey. Results: The 3-factor model (Disorganization, Inattention, Hyperactivity) outperformed one- and two-factor models. Self-reported attentional deficits may be more pathognomonic of overall self-reported ADHD in adults than other symptoms. All items exhibited age measurement noninvariance while only a subset exhibited gender measurement noninvariance. Individuals who are male and younger tend to have lower thresholds for endorsement for ASRS-6 items than individuals who are female and older. Conclusions: The ASRS-6 does not appear to be unidimensional, and self-reported ASRS-6 symptomatology changes in meaning with age.

Keywords: adult, ADHD, age, gender, measurement invariance

Age and Gender Measurement Noninvariance in the Adult ADHD Self-Report Scale Screener

Prospective studies have established attention-deficit/hyperactivity disorder (ADHD) symptoms may continue at clinically significant levels as children transition into adulthood (Mannuzza, Klein, Bessler, Malloy, & LaPadula, 1998; Rasmussen & Gillberg, 2000). Epidemiological studies found between 1 and 16.4% of adults meet criteria for ADHD (de Graaf et al., 2008; Faraone & Biederman, 2005; Fayyad et al., 2007; Kessler et al., 2006; Kooij et al., 2005; Montejano, Sasane, Hodgkins, Russo, & Huse, 2011; Polanczyk & Rohde, 2007; Simon, Czobor, Bálint, Mészáros, & Bitter, 2009). With 40 to 70% of children meeting criteria for ADHD showing clinical levels in adulthood (Barkley, Murphy, & Fischer, 2008; Faraone, Biederman, & Mick, 2006; Kessler et al., 2010; Weiss & Hechtman, 1993), there is clear need to examine how ADHD indicators vary in their measurement properties across age.

Factor Structure of ADHD Symptoms

Investigations into ADHD symptom structure often compared two- (i.e., inattention and hyperactivity/ impulsivity) and three-factor (i.e., inattention, hyperactivity, impulsivity) models; resulting in support more often for the two-factor model (Manor et al., 2012; Reuter, Kirsch, & Hennig, 2006; Smith & Johnson, 1998; Span, Earleywine, & Strybel, 2002; Spencer et al., 2010) than the three-factor model (Caterino, Gómez-Benito, Balluerka, Amador-Campos, & Stock, 2009; Glöckner-Rist, Pedersen, & Rist, 2013; Proctor & Prevatt, 2009). However, when studies included higher-order models, structural models for children and adolescents (Martel, von Eye, & Nigg, 2010; Normand, Flora, Toplak, & Tannock, 2012; Toplak et al., 2009, 2012) as well as adults (Gibbins, Toplak, Flora, Weiss, & Tannock, 2012) have provided support for a bifactor structure in ADHD symptomatology. Bifactor models consist of a general ADHD factor and

specific factors for inattention and hyperactivity-impulsivity, supporting the notion that general ADHD risk may be separate from specific risk for either inattention or hyperactivity-impulsivity.

Age-Related Differences in ADHD Symptoms

Longitudinal studies in children and adolescents show that age is clearly relevant to the presentation of ADHD symptoms (Hart, Lahey, Loeber, Applegate, & Frick, 1995; Lahey, Pelham, Loney, Lee, & Willcutt, 2005; Larsson, Dilshad, Lichtenstein, & Barker, 2011). Inattention tends to persist into adulthood more than hyperactivity or impulsivity (Biederman et al., 2006); however, this may only be true for self-report (Bramham et al., 2012). Others have posited the same presentation represents increasing ADHD severity as individuals age (Barkley et al., 2008; Halperin, Trampush, Miller, Marks, & Newcorn, 2008). Formal statistical modeling (e.g., measurement invariance analyses) of age-related differences in adult ADHD symptom endorsements are needed to distinguish whether apparent differences in ADHD symptom severity may be due to measurement bias (Meredith, 1993; Meredith & Teresi, 2006).

While several studies approximate this goal and have unique methodological strengths, more research is needed. For example, Toplak and colleagues (2012) tested measurement invariance in children. Polanczyk and colleagues (2010) used Rasch analyses to test the fit of item response models in multiple age groups, though Rasch models are likely overly restrictive in their assumptions and cannot distinguish between poor fit due to measurement variance and poor fit due to inadequacies of the model. We are aware of no study using comprehensive structural analyses to disentangle possible reasons for age-related differences in adult self-reported ADHD symptoms across a broad range of ages.

Gender Differences in ADHD Symptoms

Gender differences exist in mean-level symptom endorsements with boys exhibiting more

MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

6

ADHD symptoms than girls (Gaub & Carlson, 1997; Gershon, 2002; Polanczyk, de Lima, Horta, Biederman, & Rohde, 2007; Wiesner, Windle, Kanouse, Elliott, & Schuster, 2015). Gender-by-age interactions have also been found, with ADHD prevalence appearing to decrease with age in male-dominant samples but increase in female-dominant samples (Simon et al., 2009). Consistent with gender differences across the life span, and in contrast to gender differences found in childhood, an adult sample assessed with the ASRS-6 showed no gender differences in mean-level ADHD symptoms (Das, Cherbuin, Butterworth, Anstey, & Easteal, 2012). The magnitude, direction, and nature of gender differences tend to vary widely across studies, making findings difficult to reconcile and interpret.

Given possible gender differences and difficulty in interpreting them, it is important to determine to what extent other sources of variation are being confounded with “true” gender differences in ADHD symptoms (Meredith, 1993; Meredith & Teresi, 2006). Indeed, a common inference made across many studies (Arcia & Conners, 1998; Gaub & Carlson, 1997; Gershon, 2002; Simon et al., 2009) is the notion that gender bias—arising from referral or sample source, type of informant, or methods of ADHD identification—may influence prevalence estimates and mean-level severities. Clearly, these concerns point to the importance of understanding the instruments used in assessing ADHD symptoms. We must distinguish between gender bias at the level of the informant, referral process, or clinician, as compared to gender bias in the symptom descriptions. The former is more likely to influence measurement of childhood ADHD symptoms when others are reporting symptoms, while the latter has the potential to continue to influence measurement of adult ADHD symptoms even when individuals self-report symptoms.

The Psychometric Properties of the Adult ADHD Self-Report Scale Screener

Taylor, Deb, and Unwin (2011) reviewed existing diagnostic measures of adult ADHD,

MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

following study quality criteria set by the Quality Assessment for Diagnostic Accuracy Studies (Whiting, Rutjes, Reitsma, Bossuyt, & Kleijnen, 2003). The development, accurate and detailed reporting, and validation of adult ADHD scales are important since symptom profiles have been shown to vary between childhood and adulthood (Biederman et al., 2006; Mannuzza, Klein, & Moulton, 2003; Weiss, Milroy, & Perlman, 1985; Zwi & York, 2004). The authors concluded that additional high-quality studies with detailed reporting were needed in order to explicate the psychometric properties of adult ADHD scales. Specifically, Taylor and colleagues (2011) found that the Adult ADHD Self-Report Scale Screener (ASRS-6) has desirable psychometric properties but needed independent validation, having reviewed two studies by the developers of the ASRS-6 (Kessler et al., 2005, 2007). Taylor and colleagues (2011) did not review factor structure findings. Additional research is needed into the factor structure of the ASRS-6, including whether it is unidimensional and whether a total score is warranted.

The Adult ADHD Self-Report Scale (ASRS-18) was adapted from the clinician-rated ADHD Rating Scale (ADHD-RS; DuPaul, Power, Anastopoulos, & Reid, 1998) into a self-administered scale for screening at-risk individuals in primary care settings by professionals without lengthy training in ADHD diagnosis (Adler & Alperin, 2015). The ASRS-18 was designed to assess the frequency of current symptoms that map onto the DSM-IV Criterion “A” for ADHD (Adler et al., 2006). Items were carefully worded for self-administration, adult-relevant situations, and assessment of current symptoms. The ASRS-18 and ASRS-6 are not intended for diagnosis. High scorers need further assessment, including an in-depth history and differential diagnosis (Adler & Alperin, 2015). The full version contained 18 items (ASRS-18), and the shorter ASRS-6 (Kessler et al., 2005) was created for general screening purposes. The authors found the ASRS-6 has better psychometric properties over the ASRS-18, concluding the

MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

8

shorter screener should be preferred to the full version in community and clinical samples. Validation studies have found high internal consistency, concurrent validity with the clinician-rated ADHD symptoms, and test-retest reliability (Kessler et al., 2007).

We know of no studies that have factor analyzed English versions of the ASRS-6 in a large community sample. Two-factor models fit best to studies using smaller samples, non-community samples, or the ASRS-6 in other languages (Carlucci, Ivanova, Bissada, & Tasca, 2017; Daigre et al., 2009; Doğan, Öncü, Varol-Saraçoğlu, & Küçüköncü, 2009; Hesse, 2013). These studies did not attempt to fit higher-order models such as bifactor models, which have been found to fit the ASRS-18 (Morin, Tran, & Caci, 2013; Stanton, Forbes, & Zimmerman, 2018). We also know of no age or gender measurement invariance modeling of the ASRS-6. Finally, the ASRS-6 is remarkable because its content represents the overlap across a variety of adult ADHD instruments. Therefore, findings of multidimensionality and measurement noninvariance across age or gender in the ASRS-6 may lead to hypotheses about other adult ADHD instruments requiring independent validation.

The Present Study

The present study aimed to examine the factor structure of the ASRS-6 and evaluate the age- and gender-related measurement invariance of the ASRS-6 in a general population sample. The large sample size, broad age range, and oversampling of older adults in the present sample enhances the generalizability of findings compared with previous factor analyses. Importantly, we are aware of no previous study that formally modeled age-related and gender differences in the measurement properties of ADHD symptoms in adults.

Method

Procedure and Participants

The Adult Psychiatric Morbidity Survey 2007 is a nationally-representative survey of British adults in private households using stratified random probability sampling. McManus Meltzer, Brugha, Bebbington, and Jenkins (2009) outlined the surveying procedures and response. Interviews of individuals 16 years or older were conducted by lay interviewers using computer-assisted interviewing and assessment methods. The final sample of 7403 participants had a mean age of 51.1 ($SD = 19.6$) ranging from 16 to 95 years, with 56.8% of the sample being male. The sample consisted of 91.9% participants who identified as Caucasian, 2.5% Black, 2.7% South Asian, 2.2% Mixed or Other, and 0.7% participants who did not identify their race.

Measures

Adult Self-Report ADHD Scale Screener. The ASRS-18 (Adler et al., 2006) is a self-report measure designed to identify at-risk community adults who may need further evaluation for ADHD. Part A of the ASRS-18 consists of the six items (ASRS-6; Kessler et al., 2005) found to have the most desirable psychometric properties for detecting possible ADHD. Part B was not administered to the present sample. Items ask respondents to rate an ADHD symptom over the past six months on a Likert scale with 0 (“never”), 1 (“rarely”), 2 (“sometimes”), 3 (“often”), or 4 (“very often”). For reliability and validity data, see Kessler and colleagues (2005, 2007) for the ASRS-6 and Taylor and colleagues (2011) for ASRS-18.

Analyses

Confirmatory factor analyses. Multiple confirmatory factor analyses (CFAs) were fit to the data (Figure 1). Two- and three-factor models were fit once allowing factors to correlate and fit again fixing the correlations to zero. Factor correlations were restricted to zero in hierarchical

MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

10

models but allowed to vary freely in higher-order models. Models were analyzed using maximum likelihood estimation with robust standard errors in Mplus version 6.1 (Muthén & Muthén, 1998-2011). Analyses used sampling weights to account for selection probabilities within different sized households, non-response bias, and demographic representativeness based on national distribution (McManus et al., 2009).

Measurement invariance multiple-group modeling. Age-related models were fit using seven age groups (Jöreskog, 1971). Participants 16 to 75 years of age were separated into 10-year-span groups while participants 76 to 95 years of age were placed into a single group due to sparse endorsement among elderly participants. Models with different degrees of measurement invariance were compared (Vandenberg & Lance, 2000): configural invariance (Config), metric invariance (Metric), strict factorial invariance (Strict), and partial invariance models (Partial; Schmitt, Golubovich, & Leong, 2011). Item intercepts are estimated freely across groups in Config and Metric models, while factor loadings are estimated freely in Config but held constant in Metric models. Significant decreases in fit from Config to Metric models indicate age or gender noninvariance in factor loadings. Strict models were restrictive modifications on Metric models, with item intercepts held invariant across groups. Significant decreases in fit from Metric to Strict models would indicate age or gender bias in parts or all of the ASRS-6. Factor variances, covariances, and residual variances are freely estimated across groups.

Models were compared using likelihood ratio tests (LRTs) when possible, Akaike Information Criteria (AIC), Bayesian Information Criteria (BIC), and Draper's BIC (Draper, 1995). LRTs and AICs are known for sometimes being biased in favor of over-parameterized models, while BICs are known for being biased in favor of overly simplistic models (Weakliem, 1999). Therefore, whenever LRTs and AICs disagree with BICs, Draper's BICs—which is a

value between AICs and BICs—was used to select the best-fitting model.

Results

Confirmatory Factor Analyses

CFA results are shown in Table 1. The one-factor model (Model A) showed poor fit. Fit indices (AIC = 111455.043, BIC = 111683.034) identified the correlated three-factor model as best-fitting (Model F). In this model, Factor 1 consisted of Items 1 ($\lambda_1 = 0.73$, $SD = 0.01$) and 2 ($\lambda_2 = 0.85$, $SD = 0.01$), reflecting Disorganization. Factor 2 consisted of Items 3 ($\lambda_3 = 0.57$, $SD = 0.02$) and 4 ($\lambda_4 = 0.68$, $SD = 0.01$), reflecting Inattention. Factor 3 consisted of Items 5 ($\lambda_5 = 0.85$, $SD = 0.02$) and 6 ($\lambda_6 = 0.53$, $SD = 0.02$), reflecting Hyperactivity. Factors 1 and 2 were highly correlated ($r_{12} = 0.91$, $SD = 0.02$), while Factors 1 and 3 ($r_{13} = 0.45$, $SD = 0.02$) and Factors 2 and 3 ($r_{23} = 0.64$, $SD = 0.02$) were moderately correlated. Though r_{12} was high in Model F, Model D’s relatively poor fit suggests Items 1 to 4 should not be combined into a single factor.

Of the complex models, bifactor models fit better than second-order models while models with two subordinate or specific factors fit better than those with three (Table 1). The best-fitting complex model was bifactor Model J, in which Items 1 and 2 loaded onto a specific factor, Items 5 and 6 loaded onto another specific factor, and all items loaded onto a general factor (AIC = 111506.194, BIC = 111727.276). No second-order or bifactor model fit better than the best-fitting three-factor Model F. Notably, Model G is a reparameterization of the best-fitting simple model but resulted in a warning of possible nonconvergence, with the second subordinate factor’s loading onto the superordinate factor approaching one and residual variance approaching zero. In supplemental analyses using Bayesian estimation, Model F was the only model to have good fit to the data with a posterior positive predictive value ($PPPV$) of 0.06 (95% CI of $\chi^2 = [-3.91, 42.44]$). Models F and J’s comparative fit index, Tucker Lewis index, and root mean square

MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

12

error of approximation are 0.996 and 0.990, 0.991 and 0.979, and 0.026 and 0.038, respectively; indicating good absolute fit according to supplemental weighted least-squares analyses.

Measurement Invariance Multiple-Group Modeling

Multiple-group models were performed on the best-fitting model and comparison results are shown in Table 2. Metric invariance was achieved with respect to age and gender, indicating factor loadings were invariant across groups. The age- and gender-invariant factor loadings of Items 1 to 6 onto their corresponding factors are broadly consistent with the pattern of loadings from the best-fitting model. Disorganization and Inattention are highly correlated across all age and gender groups ($0.83 < r_{12} < 0.97$), while Hyperactivity is more modestly correlated with Disorganization ($0.39 < r_{13} < 0.51$) and Inattention ($0.55 < r_{23} < 0.68$) across all groups.

For age and gender, pairwise comparisons between Metric and Strict models indicated bias in all or parts of the ASRS-6. Metric's intercepts are presented for age (Figure 2A) and gender (Figure 2B) to illustrate the potential degree of bias. To investigate partial invariance—some items are biased while others are not—intercepts were systematically constrained across groups for each item (Partial1 to Partial6). With respect to age, Partial models fit significantly worse than Metric. Taken together, these results suggest age bias in all items of the ASRS-6.

Gender-related Partial models suggest the existence of bias in Items 1 and 3 and the absence of bias in Items 2, 5, and 6. Metric fits better than the Partial1 or Partial3 models, suggesting gender bias in Items 1 and 3. Partial5 fits better than the Metric model, indicating Item 5 is not gender biased. The preponderance of fit indices favor Partial2, Partial4, and Partial6 over the Metric model, suggesting corresponding items are not biased. To account for possible overlap between these items in the amount of general ADHD variance they may explain, we restricted the intercepts of Items 2, 4, 5, and 6 simultaneously (Partial2456). The difference in

Draper’s BIC—a relative fit index without an absolute threshold on significant differences for model comparisons—between Metric and Partial2456 models is subtle (i.e., $121708.14 - 121704.53 = 3.61$). Therefore, we went a step further and relaxed the thresholds of Item 4 (Partial256)—the item with the greatest potential for gender bias, as evidenced in the fit indices of Partial4 versus Partial2, Partial5, and Partial6. Indeed, Partial256 fits better than Metric. Taking all of these model comparisons into consideration, evidence exists that Items 2, 5, and 6 are not gender biased, while the differential functioning of Item 4 across genders is inconclusive.

To illustrate possible inferences should item bias be ignored, age-related differences in factor means are presented using the Strict model (Figure 3). While Hyperactivity appears to decrease dramatically with age, differences in Disorganization and Inattention are much smaller. In the gender-related Strict model, females and males do not appear to differ in mean levels of Inattention ($p = 0.89$) and Hyperactivity ($p = 0.88$). Contrastingly, females appear to exhibit lower mean levels of Disorganization compared to males ($p < 0.001$). To be clear, Strict models are not the best-fitting multiple-group models because they assume that all ASRS-6 items are unbiased with respect to age or gender. Our analyses suggest this assumption is unwarranted.

Discussion

We sought to examine the factor structure of the ASRS-6 and evaluate the age- and gender-related measurement invariance of the ASRS-6 in a general population sample.

Factor Structure of the ASRS-6

The preponderance of structural evidence indicates the three-factor (i.e., Disorganization, Inattention, Hyperactivity) model best fit the present sample. However, parameter estimates from simple models raise an important question that cannot be answered without the complex models. If the Disorganization and Inattention factors correlate as highly as 0.91, what distinguishes

MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

14

between these items such that they do not simply form one factor? Complex models suggest this may because Inattention items covary with general ADHD while Disorganization items contain specific variance partially independent of general variance. Consistent with previously stated notions that inattention symptoms may be most closely related to poor executive functioning (Barkley et al., 2008), the comparatively better fit of complex models lacking a lower-order or subordinate factor for Items 3 and 4 raise the hypothesis that inattention items may be more pathognomonic of general ADHD vulnerability than other items. Note that “general ADHD” in this context refers to a statistically-derived construct capturing variation that is common to all items of the ASRS-6, used with clinical utility without claims about etiological validity (Barkley, 2006; Barkley et al., 2002; Faraone, 2005; Hinshaw, 2002; Lahey & Willcutt, 2002).

Complex model results suggest a two-factor bifactor model, with some complications to straightforward interpretation. Consistent with previous findings that bifactor models best characterize the structure of ADHD symptoms, our two-factor bifactor model fit the data well according to weighted least-squares analyses and was the best-fitting complex model. Because the three-factor second-order model reparameterized from the three-factor simple model did not converge and cannot be directly compared to other complex models, we cannot conclude that a bifactor structure fit better than the best-fitting simple model. Thus, replication efforts should consider complex models such as bifactor models alongside simple two- or three-factor structures. Complex models are also difficult to test with six items; the structure of adult ADHD symptoms may be best investigated with lengthier measures.

Regardless of whether the best-fitting structure is three-factor or bifactor, caution needs to be exercised when interpreting the ASRS-6. The present analyses strongly suggest the ASRS-6 may not be unidimensional and global scores may not be optimally informative. Distinguishing

between multiple symptom dimensions may be important when assessing adult ADHD with the ASRS-6 in clinical and research contexts. Further, the present results suggest that Items 1 and 2, 3 and 4, and 5 and 6 covary in paired clusters. While Items 1 to 4 were conceptualized as inattention symptoms, our analyses found that the Disorganization and Inattention clusters do not function identically in relation to other items. Possibly, ASRS-6 items that were originally conceptualized as inattention symptoms do not comprise a unidimensional construct either.

Age-Related Noninvariance of the ASRS-6

Configural invariance was achieved, such that the relationship (i.e., loading) of each item to its latent factor is invariant across age. A lack of such invariance may mean changes in the underlying construct an item represents with age. For example, if item loadings are lower in older age groups than younger age groups, it may mean that the influence of latent vulnerabilities decrease as individuals age. The finding of configural invariance assures us that regardless of age, each item represents latent vulnerabilities to the same extent across the life span.

Measurement invariance analyses also examined whether items functioned similarly across ages (i.e., same intercepts for younger versus older individuals). Each intercept represents the level of the latent trait that an individual must possess in order to endorse that response level. Taken together, measurement noninvariance in intercepts would mean that an item or a set of items are biased with respect to age. Further, measurement noninvariance (i.e., the “difficulty” of the ASRS-6 increases with age) would be consistent with previous hypotheses that the same symptom presentation may represent increasing levels of ADHD severity as individuals age (Barkley et al., 2008; Halperin et al., 2008) as well as the recent implementation of a five-symptom cutoff for older adolescents and adults within the DSM-5.

Results showed all items may contain age bias. Graphical representations (Figure 2A) are

MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

16

consistent with quantitative modeling. For all items, intercepts appear to vary substantially between age groups for at least some response levels. This suggests some items are too “easy” to appropriately distinguish between different levels of ADHD severity in younger populations, whereas some are too “difficult” to appropriately screen for ADHD in more elderly populations. If we ignore measurement bias, it would be easy to conclude that hyperactive symptoms decline with age while disorganized and inattentive symptoms remain more stable (Figure 3).

Gender-Related Noninvariance of the ASRS-6

Similar to age-invariance analyses, configural invariance was achieved, such that each item represents latent vulnerabilities to the same extent regardless of gender. Measurement invariance analyses also examined whether the items functioned similarly across genders. Quantitative and qualitative (Figure 2B) results showed that two items of the ASRS-6 (i.e., “trouble wrapping up projects”, “problems remembering appointments or obligations”) are biased with regards to gender. Males have lower thresholds for endorsement for these items than females. These findings suggest that the same self-reported difficulty with organization or attention may represent higher levels of the latent trait in females compared to males. If we ignore measurement bias, it would be easy to conclude that females exhibit less disorganized symptoms compared to males.

Concerns about gender bias have appropriately focused on issues regarding differences between how females and males with ADHD are perceived by others and the types of symptoms that are noticed by others. It is also important to investigate the instruments themselves as a source of gender bias. This is especially relevant to self-report measures such as the ASRS-6, where item-level gender bias may obfuscate clinical or research findings even if the reporter (i.e., adult experiencing symptoms) accurately reports their experiences. The potential existence of

gender bias in Items 1 and 3 of the ASRS-6 is also notable because ASRS-6 items represent the content overlap across other measures of adult ADHD symptoms. Therefore, we hope that these findings might spur future research into the gender-invariance of these other measures.

Strengths, Limitations, and Future Directions

The current study has certain methodological strengths worth mentioning. First, it is the first study that we are aware of to formally model age- and gender-related differences in the psychometric properties of a measure of adult ADHD symptoms. Further, it has an exceptionally wide age range and the oversampling of elderly populations may boost power to detect measurement noninvariance in such populations. Second, the current findings may hold implications for existing hypotheses about the changing meaning of symptoms across age and gender. While the results are most immediately applicable to the ASRS-6, that the ASRS-6 items represents the content overlap across other measures of adult ADHD symptoms should raise hypotheses about the measurement invariance of other measures. If future investigations uncover evidence of differential item functioning in other measures, more robust inferences may be drawn about the symptom criteria of adult ADHD in general. Clinical diagnoses, scoring and interpretation of assessment instruments, and research design decisions may potentially be impacted if the same symptom presentation represents increasing levels of severity of ADHD psychopathology in elderly or female populations. Third, psychometric validation and further improvement of the ASRS-6 may benefit from consideration of our findings.

Even though the current study yields many noteworthy findings, there are limitations. This study is limited by the sole use of the ASRS-6, to the extent that it obtains incomplete information about current symptoms. ADHD psychopathology was not independently verified against measures other than the ASRS-6. Because the ASRS-6 is designed for use as a screener

MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

18

for the possible existence of ADHD, a separate measure of ADHD severity would have strengthened the inferential ability of the current study. For example, whenever levels of latent traits are estimated, we cannot infer that these latent traits are specific aspects of ADHD psychopathology without such external validation. Even though self-report has been found to be most accurate with regard to adult ADHD symptoms, individuals with ADHD may underreport symptoms (Kooij et al., 2008; Young & Gudjonsson, 2005). Informant reports should be used whenever possible to supplement self-reports in future studies. These results also should be replicated using longer measures as well as longitudinal data. Additionally, performance measures of executive functioning, inattention, memory, and other forms of neurocognitive functioning may yield much needed information about covert difficulties of adults with ADHD psychopathology.

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MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

20

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For Peer Review

MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

Table 1. Comparative fits of the confirmatory factor analysis models.

| Model | Correlated Factors? | # of Factors | # of Parameters | AIC | BIC |
|----------------|---------------------|--------------|-----------------|-------------------|-------------------|
| A | n/a ^a | 1 | 30 | 112418.416 | 112625.681 |
| B | Yes | 2 | 31 | 112286.529 | 112500.703 |
| B | No | 2 | 30 | 114194.937 | 114402.202 |
| C | Yes | 2 | 31 | 112044.633 | 112258.807 |
| C | No | 2 | 30 | 113492.629 | 113699.894 |
| D | Yes | 2 | 31 | 111647.392 | 111861.566 |
| D | No | 2 | 29 | 112717.341 | 112917.697 |
| E | Yes | 2 | 31 | 112172.545 | 112386.719 |
| E | No | 2 | 29 | 114474.842 | 114675.198 |
| F | Yes | 3 | 33 | 111455.043 | 111683.034 |
| F | No | 3 | 27 | 115283.943 | 115470.481 |
| G ^b | Yes | 4 | 36 | 111513.673 | 111762.391 |
| H | Yes | 3 | 33 | 111572.856 | 111800.847 |
| I | No | 4 | 33 | 111508.216 | 111736.208 |
| J | No | 3 | 32 | 111506.194 | 111727.276 |

^a Only one factor in the model. No multiple factors to correlate.
^b Problem with model convergence using maximum likelihood estimation with robust standard errors. The second subordinate factor’s loading onto the superordinate factor approaches 1 and residual variance approaches 0.

MEASUREMENT NONINVARIANCE IN THE ASRS SCREENER

30

Table 2. Model comparisons used in age- and gender-invariance testing of the three-correlated-factors model.

| Null Model | | No. of free parameters of null model | AIC | BIC | Draper's BIC | Alternative Model | Chi-square statistic | Inference based on likelihood ratio testing, AIC, BIC, Draper's BIC |
|------------|----------|--------------------------------------|------------------|------------------|------------------|-------------------|----------------------|---|
| Age | Config | 255 | 138859.70 | 140621.45 | 139132.86 | | | |
| | Metric | 219 | 138814.65 | 140327.68 | 139049.25 | Config | 35.75 | Factor loadings invariant |
| | Strict | 93 | 139002.24 | 139644.76 | 139101.86 | Metric | 377.35 *** | Item intercepts vary wrt age |
| | Part1 | 195 | 138949.90 | 140297.12 | 139158.78 | Metric | 148.54 *** | Item 1 intercepts vary wrt age |
| | Part2 | 195 | 138934.52 | 140281.74 | 139143.41 | Metric | 145.67 *** | Item 2 intercepts vary wrt age |
| | Part3 | 195 | 139023.19 | 140370.41 | 139232.08 | Metric | 230.76 *** | Item 3 intercepts vary wrt age |
| | Part4 | 195 | 138900.00 | 140247.22 | 139108.89 | Metric | 114.91 *** | Item 4 intercepts vary wrt age |
| | Part5 | 195 | 139253.73 | 140600.95 | 139462.62 | Metric | 413.92 *** | Item 5 intercepts vary wrt age |
| | Part6 | 195 | 139309.54 | 140656.76 | 139518.43 | Metric | 448.95 *** | Item 6 intercepts vary wrt age |
| Gender | Config | 70 | 121644.28 | 122127.90 | 121719.26 | | | |
| | Metric | 64 | 121637.58 | 122081.75 | 121708.14 | Config | 10.23 | Factor loadings invariant |
| | Strict | 43 | 121687.83 | 121984.91 | 121733.89 | Metric | 70.98 *** | Item intercepts vary wrt gender |
| | Part1 | 60 | 121661.59 | 122076.12 | 121725.87 | Metric | 22.85 ** | Item 1 intercepts vary wrt gender |
| | Part2 | 60 | 121641.19 | 122055.72 | 121705.46 | Metric | 7.40 | Item 2 intercepts invariant |
| | Part3 | 60 | 121663.08 | 122077.61 | 121727.36 | Metric | 25.44 *** | Item 3 intercepts vary wrt gender |
| | Part4 | 60 | 121642.11 | 122056.64 | 121706.38 | Metric | 8.02 | Item 4 intercepts invariant |
| | Part5 | 60 | 121634.36 | 122048.89 | 121698.64 | Metric | 2.09 | Item 5 intercepts invariant |
| | Part6 | 60 | 121637.31 | 122051.84 | 121701.58 | Metric | 4.46 | Item 6 intercepts invariant |
| | Part2456 | 48 | 121653.11 | 121984.73 | 121704.53 | Metric | 35.15 * | Items 2, 4, 5, and/or 6 intercepts may vary wrt gender |
| | Part256 | 52 | 121635.49 | 121994.75 | 121691.20 | Metric | 15.39 | Items 2, 5, and 6 intercepts invariant |

Note: Config = configural invariance. Metric = metric invariance. Strict = strict factorial invariance. Part = partial invariance; the subsequent numerals indicate the item(s) whose intercepts are restricted to being invariant across groups. wrt = with respect to. Significant likelihood ratio tests indicate a significant reduction in model fit from the null model to the more constrained alternative model. *** $p < .0001$, ** $p < .001$, * $p < .01$, bolded values are the best-fitting models according to each fit index. In calculating the Draper's BIC, $n_{DBIC} = n / (2\pi)$.

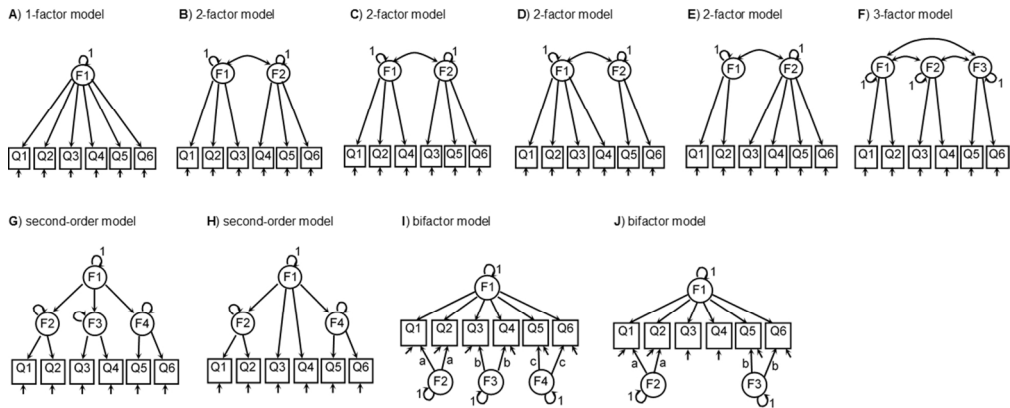


Figure 1. Confirmatory factor analysis models.

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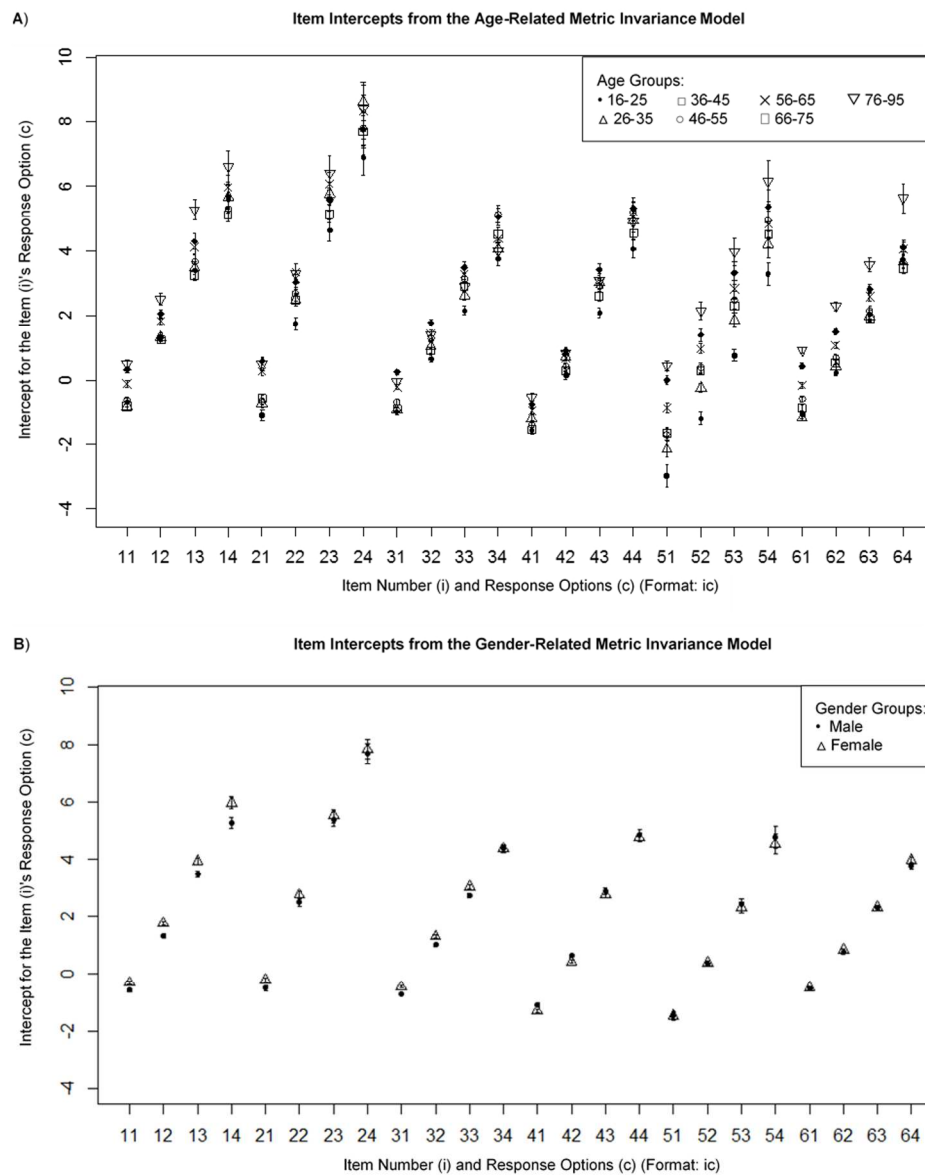


Figure 2. Item intercepts from the best-fitting multiple-groups model for both age and gender, in which factor loadings are invariant across groups while item intercepts vary across groups.

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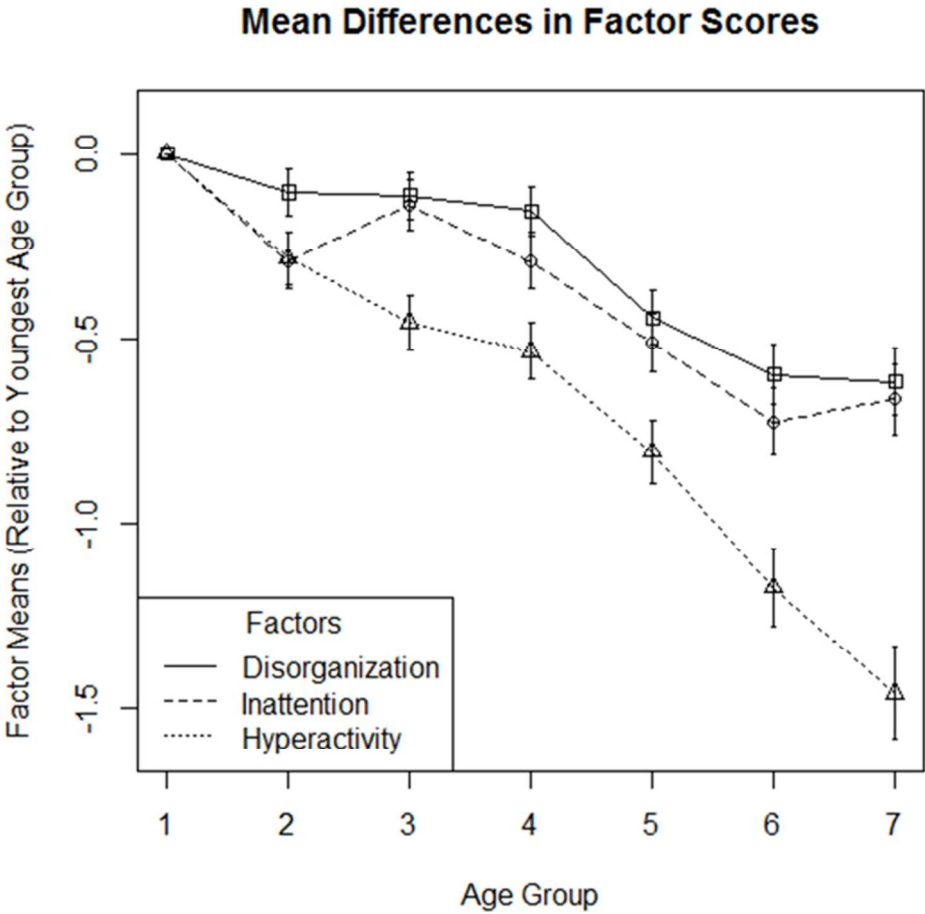


Figure 3. Age differences in latent ADHD factor means, when measurement variance in item intercepts are ignored.

76x76mm (300 x 300 DPI)